

Roll No.

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1007

TERM END EXAMINATION, 2007
M. B. A. (M. M.) (First Year)
HUMAN RESOURCES MANAGEMENT

Time : Three Hours

Maximum Marks : 70

Note : Attempt all questions. All questions carry equal marks.

1. **Human Resource Management has been greatly influenced by Behavioural Science. Elucidate.**

Or

Define Human Resource Management. Explain its main objects.

2. **Human Resource Planning is merely a wishful thinking. Do you agree with this statement ? Explain.**

Or

What is Job Analysis ? How should it be performed ? Evaluate its significance.

3. **Write a complete note on career and succession planning.**

P. T. O.

Or

Training and development programme is a head of extra expenditure with no use. Explain your ideas.

4. Define Performance Appraisal. Discuss the various methods of performance appraisal.

Or

Write an essay on Participation and Empowerment.

5. Write short notes on any *three* of the following :
- (a) Trade Unions and Employer's Associations
 - (b) Collective Bargaining
 - (c) Industrial Conflicts
 - (d) Compensation Planning
 - (e) Motivation and Productivity