

Roll No. [Printed Pages : 2

1209

TERM END EXAMINATION, Sept.-Oct., 2008

M. B. A. (MM) (First Year)

HUMAN RESOURCES MANAGEMENT

Time : Three Hours

Maximum Marks : 70

Note : Attempt all questions, which carry equal marks.

1. **Discuss the role and importance of human resource management.**

Or

What are the latest trends in human resource management, especially in view of the prevailing environment in India ? Discuss.

2. **Describe the process of recruitment and selection.**

Or

What do you understand by HR-planning ? Explain its various aspects.

3. **Discuss compensation management. How would you strike a balance between the opposing interests of employees and owners, while**

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deciding about an effective policy of compensation management ?

Or

What do you understand by employee-training ?
Discuss the concepts of training.

4. What is motivation ? Explain the types of motivation.

Or

Discuss the theories of motivation.

5. Write short notes on any two of the following :

(i) Objectives of HRM

(ii) Recruitment Policy

(iii) Job Enrichment

(iv) Grievances and their redressal

(v) Participation and empowerment

1209