

Exam Name : PGDMM PGDSCM & L-MANAGEMENT PRICIPLES & HRM

Total Questions : 50

Q.1 The concept of quantitative approach to management and use of operations research was developed by?

Marks: 2

Question ID:
6291215

No	Options Details	Select Option
1	Henry Fayol	
2	W.C Churchman	
3	Fredrick Taylor	
4	None of the above	

Q.2 Frederick Winslow Taylor Scientific Management include?

Marks: 2

Question ID:
6291216

No	Options Details	Select Option
1	Motion Study	
2	Differential piece rate system.	
3	Time study	
4	All of above	

Q.3 The basic principles of management were developed by?

Marks: 2

Question ID:
6291217

No	Options Details	Select Option
1	Henry Fayol	
2	Maslow	
3	Both of them.	
4	None of them.	

Q.4 Are actions to effective planning?

Marks: 2

Question ID:
6291218

No	Options Details	Select Option
1	Alternative course of action	
2	Resource allocation	
3	None of above	
4	All of above	

Q.5 Control precedes the management functions of?

Marks: 2

Question ID:
6291219

No	Options Details	Select Option
1	Directing	
2	Organizing	
3	Staffing	
4	All of above	

Q.6 Modern Management Theory main features are?

Marks: 2

Question ID:
6291220

No	Options Details	Select Option
1	System and adaptive Approach	
2	Multi-dimensional, multi-disciplinary and multi-variable	
3	Both of above	
4	None of above	

Q.7 The Elements of Directing?

Marks: 2

Question ID:

6291221

No	Options Details	Select Option
1	Supervision.	
2	Leadership.	
3	Motivation	
4	All of above	

Q.8 Sequence of Organizing process?

Marks: 2

Question ID:

6291222

No	Options Details	Select Option
1	Establishing of relationship- Sub division of work -Major function determination	
2	Determination of activity-Identify major function-Subdivisions of work -establishing relationship	
3	Selection-Development-implementation	
4	None of above	

Q.9 The Process of management cannot be successful unless there runs an effective -----
---within organization? **Marks: 2**

Question ID:
6291223

No	Options Details	Select Option
1	Planning	
2	controlling	
3	Communication	
4	Directing.	

Q.10 Factors determining Personality?

Marks: 2
Question ID:
6291224

No	Options Details	Select Option
1	Situational factors	
2	Environment factors	
3	Both of above	
4	None of above.	

Q.11 The major factors influencing the decision making are?

Marks: 2

Question ID:
6291225

No	Options Details	Select Option
1	Information input	
2	Prejudice	
3	Both of A&B	
4	None of above	

Q.12 The elements of Attitude are?

Marks: 2

Question ID:
6291226

No	Options Details	Select Option
1	Affective component	
2	Behavioral component	
3	Cognitive component	
4	All of above	

Q.13 Holland Personality job-fit Theory provides?

Marks: 2

Question ID:
6291227

No	Options Details	Select Option
1	7 types of personality traits	
2	6 types of personality traits	
3	5 types of personality traits	
4	None of above	

Q.14 Route of Organizational Politics can be managed by?

Marks: 2

Question ID:
6291228

No	Options Details	Select Option
1	Preserving job satisfaction.	
2	Employee participation in decision making.	
3	Both of them	
4	None of above	

Q.15 Expectancy theory was given by?

Marks: 2

Question ID:
6291229

No	Options Details	Select Option
1	Victor Vroom	
2	J. Stacy Adams	
3	HERZBERG	
4	None of above	

Q.16 Hierarchy of needs motivation theory was given by?

Marks: 2

Question ID:
6291230

No	Options Details	Select Option
1	Maslow	
2	MC Gregor	
3	Douglas	
4	None of above	

Q.17 Which Is the Laissez - Faire style of leadership?

Marks: 2

Question ID:
6291231

No	Options Details	Select Option
1	Autocratic	
2	Democratic	
3	Free- region	
4	None of above	

Q.18 According to ----- Conflict is struggle between incompatible or opposing needs, wishes, ideas, interests or people?

Marks: 2

Question ID:
6291232

No	Options Details	Select Option
1	Pondy	
2	Chung and Meggison	
3	Talyor	
4	None of above	

Q.19 Which is the process of resolving conflicts by peaceful means?

Marks: 2

Question ID:
6291233

No	Options Details	Select Option
1	legislation	
2	Negotiations	
3	Both of them	
4	None of them	

Q.20 Communication involves a systematic and continuous process of telling, listening and understanding is described by?

Marks: 2

Question ID:
6291234

No	Options Details	Select Option
1	Louse A Allen	
2	Maslow	
3	Chung and Meggison	
4	None of above	

Q.21 Gestural communication is also known as?

Marks: 2

Question ID:
6291235

No	Options Details	Select Option
1	Oral communication	
2	Body Language	
3	Diagonal communication	
4	None of above	

Q.22 What is the final step in organizing?

Marks: 2

Question ID:
6291236

No	Options Details	Select Option
1	Establish authority-responsibility relationships	
2	Determine activities	
3	Identify major functions	
4	Group and subdivide work	

Q.23 The Communication process is not complete till ----- is received?

Marks: 2

Question ID:
6291237

No	Options Details	Select Option
1	Decoding	
2	Feedback	
3	Both of above	
4	None of above	

Q.24 Co-ordination means the process of ----- the activities and efforts of various individuals or groups so as to work in alignment?

Marks: 2

Question ID:
6291238

No	Options Details	Select Option
1	Blending	
2	Conflicts	
3	Directing	
4	None of above	

Q.25 According to -----, HRM is the effective use of human resources and organization through the management of people -related activities?

Marks: 2

Question ID:
6291239

No	Options Details	Select Option
1	Hennry Fayol	
2	Mathis and Jackson	
3	Dale Yoder	
4	None of above	

Q.26 Challenges of HRM?

Marks: 2

Question ID:
6291240

No	Options Details	Select Option
1	Employee acquisition &retention	
2	Employee empowerment	
3	Change management	
4	All of the above	

Q.27 _____ is a task-oriented approach?

Marks: 2

Question ID:
6291241

No	Options Details	Select Option
1	HRM	
2	PM	
3	TQM	
4	None of above	

Q.28 Employee is an invaluable asset?

Marks: 2

Question ID:
6291242

No	Options Details	Select Option
1	HRD	
2	PM	
3	HRM	
4	None of above	

Q.29 Challenges of HRP?

Marks: 2

Question ID:
6291243

No	Options Details	Select Option
1	Change in Govt Laws	
2	Employee Attrition	
3	Inflation	
4	All of above	

Q.30 Process of human resource planning?

Marks: 2

Question ID:
6291244

No	Options Details	Select Option
1	Reviewing business goals	
2	Scanning the environment	
3	Balancing the manpower	
4	All of above	

Q.31 Job Analysis is not?

Marks: 2

Question ID:
6291245

No	Options Details	Select Option
1	Identifying the needs of employees	
2	Revamping of human resource policy	
3	Job specification	
4	All of them.	

Q.32 The limitations of job analysis?

Marks: 2

Question ID:
6291246

No	Options Details	Select Option
1	Personal linking & biases involvement	
2	Human efforts	
3	Lengthy process	
4	All of above	

Q.33 _____ is used specially for deciding on job content related to duties and responsibilities?

Marks: 2

Question ID:
6291247

No	Options Details	Select Option
1	Job Analysis.	
2	Job Design	
3	KRA	
4	None of above	

Q.34 Job design process the decisions involved are?

Marks: 2

Question ID:
6291248

No	Options Details	Select Option
1	Who, What &Where?	
2	When, Why &How	
3	A & B BOTH	
4	None of them	

Q.35 Which is a part of job Evaluation?

Marks: 2

Question ID:
6291249

No	Options Details	Select Option
1	Job Hiring	
2	Job enrichment	
3	Job Simplifications	
4	Standardization of wages	

Q.36 _____ is a list of job duties, responsibilities, reporting relationship, working conditions and supervisory responsibilities?

Marks: 2

Question ID:
6291250

No	Options Details	Select Option
1	Job Description	
2	Job Design	
3	Job Analysis	
4	None of above	

Q.37 Equal pay to equal work is a feature of?

Marks: 2

Question ID:
6291251

No	Options Details	Select Option
1	Job enlargement.	
2	Job enrichment	
3	Job rotation	
4	All of them	

Q.38 Job enlargement is the process of increasing the scope of a job by adding more tasks to it?

Marks: 2

Question ID:
6291252

No	Options Details	Select Option
1	Increasing the scope of work.	
2	Job rotation	
3	Job simplification	
4	All of above	

Q.39 The process of Screening the candidates and choosing the most suitable for the vacant position is called?

Marks: 2

Question ID:
6291253

No	Options Details	Select Option
1	Recruitment	
2	Selection	
3	Training	
4	None of above	

Q.40 The Process of making new employees feel at home in new organization is called?

Marks: 2

Question ID:
6291254

No	Options Details	Select Option
1	Resource Training	
2	Job Security	
3	Orientation	
4	All of above	

Q.41 Which is part of on-the-job Training?

Marks: 2

Question ID:
6291255

No	Options Details	Select Option
1	Coaching &Mentoring	
2	Position Rotation	
3	Understudy	
4	All of above.	

Q.42 The structure of the organization may be changed by altering the authority-responsibility relationship so as to make the job more efficient is called?

Marks: 2

Question ID:
6291256

No	Options Details	Select Option
1	Work Design	
2	Job Enrichment	
3	Organization redesign	
4	MBO	

Q.43

The trainer is perceived as a person who can eliminate the mental blocks of trainee's and ----- them to learn and clear all their misconceptions?

Marks: 2**Question ID:**
6291257

No	Options Details	Select Option
1	Motivate	
2	skills	
3	Noneofthem	
4	All of them	

Q.44

_____ deals with preparing/developing the employees to meet the job requirements of current higher-levels executives, in case they leave their job in future.?

Marks: 2**Question ID:**
6291258

No	Options Details	Select Option
1	Succession Planning	
2	Job enrichment	
3	M B O	
4	None of above	

Q.45 Which processes refers to a sequence of job positions served by an individual during the period of working lifecycle course?

Marks: 2

Question ID:
6291259

No	Options Details	Select Option
1	Job description	
2	Succession planning	
3	Career planning	
4	None of above	

Q.46 The features of Career planning not cover?

Marks: 2

Question ID:
6291260

No	Options Details	Select Option
1	Promotion	
2	Retirement	
3	Selection	
4	None of above	

Q.47 _____ is an approach for controlling quality and for problem solving?

Marks: 2

Question ID:

6291261

No	Options Details	Select Option
1	TQM	
2	Quality control.	
3	Quality CIRCLE	
4	None of above	

Q.48 is the process of continous improvement?

Marks: 2

Question ID:

6291262

No	Options Details	Select Option
1	JIT	
2	KAIZEN	
3	SQC	
4	None of the above	

Q.49 _____ is the method of improving productivity

Marks: 2

Question ID:

6291263

No	Options Details	Select Option
1	7 Z	
2	3-C	
3	5-S	
4	None of the above	

Q.50 Continuous -----is an important element of TQM?

Marks: 2

Question ID:

6291264

No	Options Details	Select Option
1	Participation.	
2	Improvement	
3	Both of them	
4	None of these	